

Michael Mandel

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objective

Bring my unique skills, experiences, and talents to an organization working toward positive social and economic change

experience keywords

- Trainer
- Group facilitator
- Crisis advocate
- Development professional
- Program director
- Project manager
- Coalition-builder
- Policy wonk
- Marketing director
- Volunteer manager
- Supervisor
- Grant writer
- Contract manager
- Strategic planner
- Researcher
- Curriculum writer
- Board member
- Consultant
- Business owner
- Web designer
- Graphic artist
- Team builder

computer skills

Microsoft Office Suite

- Word
- Excel
- PowerPoint
- Outlook

Adobe Creative Suite 3 Design Premium

- Illustrator
- InDesign
- Photoshop
- Dreamweaver
- Flash

Donor Databases

- Sage/Paradigm
- DonorPerfect

references available upon request

PRIMAVERA FOUNDATION DIRECTOR OF TRANSITIONAL HOUSING

TUCSON, AZ
2009 TO PRESENT

Responsible for daily operations and strategic direction of eight separate transitional housing programs

- Directly supervise five staff members, with oversight of three additional staff members
- Develop and present professional development trainings for staff on topics including challenging assumptions, professional boundaries, and effective case management practices, among others
- Create and implement systems, policies, and procedures to improve program effectiveness and client outcomes, including evaluation and continuous quality improvement initiatives
- Designing and implementing a central intake system for housing programs to streamline the process of accessing services
- Researching and designing case management best practices to provide more effective client services with fewer resources, ultimately resulting in more successful client outcomes

m²powered communications solutions FOUNDER/DIRECTOR - CONSULTANT

TUCSON, AZ
2005 TO PRESENT

Provide strategic communications consulting, organizational effectiveness advising and graphic design services mostly to local non-profit organizations, enabling them to more efficiently carry out their missions. Successes include:

- **Communications Consultant**, Elias for Supervisor 2008 (through 11/4/08), provided design and messaging consulting services for successful re-election campaign of Pima County Board of Supervisors Chairman Richard Elias.
- **Interim Development Director**, Wingspan (2008), responsible for donor communications and cultivation, development best practices implementation and permanent Director hiring process of southern Arizona's lesbian, gay, bisexual and transgender community center, one of the 10 largest in the country.
- **Merger Integration Contractor**, Tucson Centers for Women and Children/Brewster Center Domestic Violence Services (2008), project work for newly merged organization, including website development.
- **Interim Development Director**, Brewster Center Domestic Violence Services (2007-2008), responsible for all aspects of revenue generation for \$2 million annual budget.
- **Programmatic Advisor** and **Prevention Educator Coach**, Men's Anti-Violence Partnership of Southern Arizona/Southern Arizona Center Against Sexual Assault (2007-2008)
- **Contract Graphic Designer** for the following organizations: Wingspan, Women's Foundation of Southern Arizona, Open Inn, Arizona Women's Political Caucus, Thayer Medical; samples on request

PLANNED PARENTHOOD OF SOUTHERN ARIZONA VICE PRESIDENT OF EXTERNAL AFFAIRS

TUCSON, AZ
2006 TO 2007

Responsible for education and training, outreach, marketing and media, social marketing, and public policy.

- Supervised three staff members directly, with oversight of up to ten additional staff members
- Actively contributed to community development goals, including aggressive grant-writing efforts
- Managed agency's public policy portfolio and coordinated with colleagues at sister organizations
- Facilitated development of *Real Life. Real Talk.*® social marketing program targeting parents
- Provided strategic leadership to division, including budget development and monitoring, and participated as member of organization's Senior Leadership Team

SOUTHERN ARIZONA CENTER AGAINST SEXUAL ASSAULT COMMUNICATIONS DIRECTOR

TUCSON, AZ
2002 TO 2006

Progressive cumulative responsibilities encompassed all aspects of strategic planning and implementation of internal and external communications ranging from policy statements to securing grants.

- Built coalitions around relevant issues including public policy education and advocacy, media relations, marketing, and community outreach
- Developed Center's first comprehensive communications plan
- Wrote and managed Center's first successful competitive national federal grant, securing more than \$250K in funds for administration and programs
- Represented Center as member of faculty for statewide sexual assault conferences
- Developed and facilitated multidisciplinary Southern Arizona Sexual Violence Disability Coalition
- Supervised and trained Center staff and volunteers
- Responsible for grantwriting, media communications, public policy analysis and advocacy, staffing Men's Anti-Violence Partnership of Southern Arizona, agency marketing, and donor relations

CENTER FOR CRIME VICTIM AND SEXUAL ASSAULT SERVICES LESBIAN, GAY, BISEXUAL AND TRANSGENDER OUTREACH COORDINATOR

ITHACA, NY
2001 TO 2002

Michael Mandel (continued)

BOARDS AND COMMUNITY SERVICE

- Benefit Dinner Speaker Coach and Stage Manager, Open Inn (2009)
- Grant Reviewer: US Department of Health and Human Services Administration of Children, Youth and Families (2008)
- Grants Allocation Committee, Women's Foundation of Southern Arizona (2008 grant round)
- Commissioner, Pima County/Tucson Women's Commission (2004 to present)
 - Development Committee Chair (2007 to 2008)
 - Commission Chair (2008 to present)
- Board Member, SAMHC (mental health crisis center - 2003 to present)
- Participant, Governor's Commission to Prevent Violence Against Women subcommittee on prevention (2003-2004)
- Support Group Facilitator, Wingspan Anti-Violence Project (2003 to 2006)
- Founding Member, Wingspan Anti-Violence Project Advisory Committee (2006 to present)
- V-Day Tucson 2005 (Organizer) and 2006 (Production Manager)

AWARDS AND OTHER RECOGNITION

- Winner, 2009 Coalición de Derechos Humanos Corazón de Justicia Award for "dedication in the struggle for justice and human rights in our community"
- Fellow, Center for Progressive Leadership 2007-2008 Arizona Progressive Political Leaders Fellowship Program
- Winner, 2007 Outstanding Advocate, presented by Men's Anti-Violence Partnership of Southern Arizona for close to 10 years of nationwide service working to end men's violence against women and girls
- Winner, 2006 Vagina Spirit Award, at V-Day Tucson 2006, for work as a man to end violence against women
- Winner, 2005 40 Under 40 Award, Tucson Business Edge magazine, awarded to emerging business/community leaders under age 40

EDUCATION

Bachelor of Arts in Drama, *cum laude*, Ithaca College, Ithaca, NY, May 2000

Honors and Accomplishments Included:

- Campus Life Award
- Presidential Scholarship
- Jane Woods Werly Theatre Scholarship
- Theatre Arts Senior Honors
- Founder, Ithaca College Center for LGBT Education, Outreach, and Services

OTHER SKILLS AND INTERESTS

- Hatha Yoga practitioner and instructor
 - Completed 36 hour Anusara® Yoga teacher training
 - Completed 36 hour Anusara® Yoga Level I immersion
 - Completed 18 hour yoga therapeutics and adjustments workshop
 - More than 1,000 hours of classroom experience as a student of Certified Anusara® Yoga Teachers
- Completed 40 hour rape crisis counselor training approved by New York State Department of Health
- Delivered professional trainings at the local, regional, state, and national levels on a range of topics related to areas of expertise
- Writing the next great American musical; estimated completion date: 2025
- Occasional performer with local cabaret troupe
- Secret ambition: to bring Improv Everywhere-style musical numbers to Tucson
- Dry, irreverent, self-effacing sense of humor
- Big-picture systems thinker
- Deliberative, easygoing, and inclusive leadership style
- Myers-Briggs Orientation: ENFP/ENFJ (evenly split)